



Corruption Prevention **Network**

## **Hot Topic Lunch Session**

**Thursday  
25 May 2006  
12:00 for 12:30 to 2:00pm**

**Sydney Mechanics  
School of Arts  
Level 1  
280 Pitt St  
Sydney**  
(between Park & Bathurst Sts)

**\$25 per person**

## **Employment Screening: Preventing insurgency in your organisation**



**By definition, organisations without people are not organisations regardless of whether the focus is business or government enterprise. Without people - enterprise is a mere idle void. The human element brings the ideas, the capacity, the will and the drive to make things happen. Yet it is also people that expose organisations to fraud, corruption, mistakes and sabotage that cause significant organisational grief and setback. Top technologies for IT security systems cannot prevent its deadliest enemy within - people.**

**Will your next recruitment decision be a wonder or blunder?**

**Come and find out from three enthralling speakers (details next page)!**

**RSVP by Friday 19 May 2006**



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### **Book your place today!**

Excellent lunch and light refreshments are included. Following the presentations, there will be an opportunity for discussion and networking with colleagues.

\$25 each may be paid by

- Cheque to CPN Inc, PO Box A2148 Sydney South NSW, 1235
- EFTPOS (email [gordon@shoalhaven.nsw.gov.au](mailto:gordon@shoalhaven.nsw.gov.au) for details) or by
- Cash - payable at the door

For catering purposes it is necessary to register with **Terry Terkel** by email [terry.terkel@transgrid.com.au](mailto:terry.terkel@transgrid.com.au)

## **SPEAKERS**

### **Veronica Willmott**

Manager of Employment Screening, NSW Department of Education and Training. Veronica has 15 years experience in key areas of recruitment, human resource management, detection of criminal history information and risk assessment in the context of staff selection providing advice to NSW government schools, TAFE institutes and private employers to maximise child protection in the education and training sector.

### **Guy Underwood**

Guy Underwood, Chief Executive Officer and co-founder of the RISQ Group Pty Ltd (formerly known as Hibis Corporation Pty Limited), has extensive experience in fraud risk management, fraud response and employment screening in both the public and private sector.

Guy is currently on the Working Committee for Standards Australia involved in writing an employment screening standard which, once issued, will provide a benchmark in terms of requirements with respect to employment screening. He has also developed a Job Risk Analysis methodology to ensure that an organisation's employment screening strategy addresses the risks inherent in each role by designing screening levels to mitigate the risks associated with particular roles.

### **Jill Hennessy**

Director, Corporate Governance & Risk Management, NSW Department of Health. Jill Hennessy has been employed in the NSW public sector since 1974, in the Departments of Motor Transport, Community Services, Corrective Services, Health, Chief Secretary's and Gaming and Racing in various research, planning and policy roles. Jill returned to the Department of Health in 2005 to head up the new Corporate Governance and Risk Management Branch. One of her responsibilities is managing the employment screening of up to 95,000 persons each year in the public and private health systems.