



## MEET THE SPEAKERS



### Margo Kingston

Margo was born in Maryborough, Queensland and was a lawyer before switching to journalism in the mid 80's. Margo has worked for The Courier-Mail, the Times on Sunday, The Age, The Canberra Times and Network Nine's A Current Affair. Margo joined the Sydney Morning Herald in 1994 and is now a senior journalist with the Herald's Canberra Bureau.

Her book *Off The Rails: The Pauline Hanson Trip* is about being on the campaign trail with Pauline Hanson during the 1998 election campaign and is published by Allen and Unwin.

Margo is also Canberra Babylon commentator for ABC Radio National's Late Night Live program.

### Peter Riordan

Peter was admitted as a solicitor in 1977. His first job was in Muswellbrook in the Upper Hunter, where rugby, the local drama club, and the vineyards were major interests. One early case for Peter involved a youth charged with a minor offence, who also received, for his troubles, a "clip over the ears" from the local police station sergeant. On instructions, the assault was raised in Court, but to no avail. The client was convicted, and Peter received some "friendly advice" from the local detectives on best legal practice.

After working for private firms near Sydney for some years, he joined the Commonwealth Crown Solicitor's Office (now the Australian Government Solicitor) in 1982. He was part of the prosecution section in 1983-4 (prior to the commencement of the DPP). He appeared for the Crown on the sentence of David Waterhouse for attempting to leave Australia whilst in possession of \$200,000, contrary to the Exchange regulations.

Between 1984 and 1986, Peter was employed by the NSW Corporate Affairs Commission. At the time, several shady operators were promoting leveraged foreign currency trading schemes, and Peter was involved in a number of court cases aimed at stopping this practice.

The next four years were spent at the State Drug Crime Commission (now the NSW Crime Commission). There were some successes, some failures, and an array of interesting people - each with a different story to tell.



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In 1991, Peter returned to the world of corporate law enforcement, with the now Australian Securities and Investments Commission ("ASIC"). Matters have ranged from the investigation into the Spedley collapse, to share market investigations (such as insider and false trading), to the litigation involving ownership of the shares in Offset Alpine Printing, and the collapse of the listed Clifford Corporation in 1998. Peter has a BA and LL.M.

## Greg Smith

Greg has an LLB. He practised as a Solicitor from admission in 1973 in several city firms and later at the Commonwealth Deputy Crown Solicitor's Office in Sydney from 1975 to 1984, mainly in the Prosecutions Section where he became a Principal Legal Officer. In 1982-1983, Greg worked as Instructing Solicitor to the Stewart Royal Commission into Drug Trafficking (Mr Asia syndicate). From the opening of Commonwealth DPP Office in Sydney in April 1984, Greg acted as Senior Assistant DPP until May 1985 when he was appointed Senior Adviser (Legal) to the National Crime Authority in Sydney. Greg was admitted to the Bar in 1987 and appointed a NSW Crown Prosecutor later that year. From September 1992 to November 1993, he was seconded to the ICAC as Counsel Assisting on Operation Milloo; an investigation into police corruption. He was appointed a Deputy Senior Crown Prosecutor in January 1998 and became a Deputy Director of Public Prosecutions in April 2002.

Greg has been involved in some prominent prosecutions including that of Roger Rogerson and others - at committal, trial and High Court as Junior Counsel - Conspiracy to pervert course of justice. He has also been involved in various other cases some involving police/corruption such as:

- Balog and Stait - Waverley Council corruption case - ex ICAC Inquiry
  - Murder charges arising out of the death of Constable David Carty
  - Appeals against inadequate sentencing of gang rapists R v AEM & Ors
- Greg was also involved in the Guideline Judgment cases of R v Sharma and R v Whyte.

Greg now provides advice to the Director of Public Prosecutions; appears in the High Court and other appellate courts; reviews recommendations by Crown Prosecutors on various matters; assists in the management of the Office and performs the Director's functions as delegated.

## Peter Houston

Peter has a diverse background including engineering (aeronautical and automotive safety), administration and control management. He was involved in the original design of the baby safety capsule. In his present career he has undertaken extensive quantitative and qualitative research to identify the ethical and probity risk exposures in the RTA. Peter has conceived, developed and implemented a wide range of corruption prevention initiatives across the RTA to address identified ethical and probity risks and is the architect of the Probity Assessment Technique.

Peter together with Dr Stephen Cohen, received the **Premier's Public Sector Award for Ethics** for a program of ethics training delivered to executive and senior public servants.

## Dr Stephen Cohen

Stephen is a Director of Denise Grannall & Associates Pty Ltd, management and organisational consultants. He is an Associate Professor of Philosophy at the University of New South Wales as well as Director of the University's Graduate Programs in Professional Ethics. Stephen is also Director of The Business Ethics Centre, the business ethics consulting arm of Compliance Australia Pty Ltd. He is past president of the Australian



Association for Professional and Applied Ethics. He has over twenty years' experience teaching ethical and general philosophical concepts both in and out of an academic environment. Stephen has over ten years experience working in the specialist areas of business and professional ethics, both as an academic and as a consultant to public and private sector organisations, professional associations and peak bodies. His focus has been on ethics and values concerns, as well as the establishment and maintenance of compliance and accountability regimes.

## **Stephen Horne**

Stephen is currently Director, Performance Audit at the Audit Office of NSW and was a founding member of the Corruption Prevention Network in 1994 and has been a continuous member of the organising committee. Stephen has twenty-four years experience in the NSW public sector, having worked in 7 different agencies, including operational, central and watchdog agencies. His interests have led him to pursue a variety of roles involved with public sector improvement, with strong interests in areas such as e-government; corporate governance, fraud control and performance reporting. Stephen is a great believer in the power of sharing and collaboration through professional and peer networks. He also emphasises the value of keeping a sense of humour through it all, which today's presentation will illustrate!

## **Chris Payoe**

Chris commenced his career as a Business Analyst with Xerox Corporation in the late sixties and continued into the seventies. In the eighties Chris worked mostly in the audit field with Australian Guarantee Corporation a former subsidiary of Westpac. In his twilight years in the nineties, Chris joined Local Government at Marrickville Council and also became a member of the organising committee for the Corruption Prevention Network. Chris is currently in Internal Audit at Holroyd City Council located in Western Sydney.

## **Mal Brammer**

Mal Brammer recently retired as an Assistant Commissioner from the New South Wales Police Service and is now Executive Director of Strategic Operations at the Independent Commission Against Corruption. Mal has some 39 years policing experience at local, national and international levels. For the past eighteen years Mal has held command responsibilities in investigation of organised crime, drug law enforcement, local area command and police corruption. Those responsibilities have included the development and implementation of national and State law enforcement/corruption prevention initiatives and training programs. In the last six years of his service Mal held senior executive positions in the NSW Police as the Commander, Special Agencies and Commander, Special Crime and Internal Affairs. For four and half years in the latter role Mal was responsible for directing major investigations involving police corruption and linked organised crime, corruption prevention and complaint management. Mal has received a number of awards and commendations throughout his service, including the Australian Police Medal in 1997 for his services to policing and has undertaken academic studies and training programs at international and national level.

## **Mike MacNamara**

Image Media's founder and Managing Director, Mike MacNamara is well known to corporate and public sector groups throughout Australia. Since 1979, over 36,500 managers have benefited from his unique experiential training programs.



A professional journalist with 18 years experience in newspaper, radio and television news reporting, Mike leads the IMS training team and co-ordinates the design tailoring of courses to meet the specific requirements of client groups.

After training with the metropolitan-daily, Fairfax organisation (Sydney Morning Herald/Sun newspapers), Mikes career covered NSW country, New Zealand and UK newspapers, radio (news director 2GO), television with NBN Newcastle and TransMedia plus corporate and departmental (federal) public relations. His media experience has covered television and radio current affairs, political & industrial commentary, feature writing, police & court rounds and sports columnist. As senior lecturer in Media Skills at Kuring-gai CAE he designed and co-ordinated the College's Public Relations Certificate program.

Mike is a member of the Australian Journalists' Association, the Public Relations Institute of Australia, Institute of Training & Development, Institute of Management and Society of Business Communications. As former Chairman of Central Coast Drug Referral Centre he is also an approved educator in the field of drug/alcohol counselling.

In addition to his extensive training activities Mike is regularly involved in communication audits, developments of crisis media management strategies, preparation of publicity programs and drafting of media relations & public comment guidelines for a wide variety of public and private sector organisations.